

LANDSCAPE CREW LEADER - 2031

GENERAL DEFINITION AND CONDITIONS OF WORK:

Performs intermediate skilled work in the Community Appearance Program; assist with the maintenance of city cemeteries, parks and other city facilities; does related work as required. Work is performed under regular supervision.

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions; vocal communication is required for expressing or exchanging ideas by means of the spoken word; hearing is required to perceive information at normal spoken word levels; visual acuity is required for depth perception, color perception, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

ESSENTIAL FUNCTIONS/TYPICAL TASKS:

Works within the parks and recreation department and the Community Appearance program to create and maintain landscaped areas throughout the City of Newton; assist with the operation and maintenance of city cemeteries also assists with athletic field turf/grounds maintenance. May also operate as a Crew Leader.

Creates plants and maintains landscaped areas;

Assist various city committees with landscaping and beautification projects, attends meetings, classes, workshops and helps with events.

Plants flowers and shrubs; installs borders around shrubs and flower beds; installs tree memorials; prices and purchases materials and supplies;

Mows, trims, grass in the cemeteries and around City Hall, parking lots, and other complexes;

Rakes and removes leaves;

Mulches planting areas; waters flower baskets, shrubs and new grassed areas;

Maintains the cemeteries; clears gravesites of old flowers; re-fills sunken graves; sows grass;

Empties trash cans; picks up litter;

Assist in development and implementation of athletic field and grounds fertilization/maintenance program;

Assist in implementation of pesticide program; applies pesticides;

Operates mowers, front-end loader, weed eaters, and a variety of hand tools;

Locates gravesites; Assists with data collection and recording;

Assist with holiday decoration installation;

Maintains reasonable and predictable attendance;

Performs related tasks as required.

KNOWLEDGE, SKILLS AND ABILITIES:

General knowledge of the operation and maintenance of a cemetery and the maintenance of grounds; general knowledge of landscaping and grounds maintenance practices; ability to operate mowing equipment and small hand tools; ability to perform work outdoors throughout the year; ability to establish and maintain effective working relationships with associates; ability to read and write; tact in dealing with the public.

EDUCATION AND EXPERIENCE:

Any combination of education and experience equivalent to graduation from an accredited community college and some landscape and maintenance experience.

SPECIAL REQUIREMENTS:

Possession of an appropriate driver's license valid in the State of North Carolina. (CDL preferred). Possession of

Pesticide Applicator license preferred.