

## **Tree Trimming Crew Leader - 2621**

### **Primary Reason Why Classification Exists**

To lead and participate in the work of pruning or removal of trees and brush from rights-of-way

### **Distinguishing Features of the Class**

An employee in this class serves as a crew leader with other tree trimmer personnel in the pruning or removal of trees and brush from utility rights-of-way and municipal properties. Emphasis of the work is on clearing utility rights-of-ways of trees and brush but also includes parks and other designated municipal property and personal property with municipal easements. Work is physically demanding with a focus on ensuring trees are properly pruned (or removed). The employee is responsible for proper operation of equipment and safety of others. This class is distinguished from the Tree Trimmer by having enhanced skill levels and knowledge of the characteristics of various trees found in and around the municipality. Work is supervised by a maintenance supervisor and is evaluated on attaining individual and team performance objectives, quantity and quality of work, and safety of crew members.

### **Illustrative Examples of Work**

- Performs pre-work inspection of vehicles and equipment; makes routine preventive maintenance on equipment and orders parts when required
- Receives work orders and determines assignments to complete work project; makes assignments and duties for less skilled personnel
- Operates bucket truck, chain saws, weed eaters, pruning shears, chipper, and stump cutter
- Climbs trees using safety saddle, ropes, safety belt, spikes, and bucket truck; determines cutting or pruning process to ensure no contact with buildings, electric wires, or structures
- Ensures compliance with safety guidelines; puts out warning signs, traffic cones, and assigns flag person; ensures staff wear safety gear and hard hats while on job site
- Provides performance feedback of employees performing the work to supervisory staff; serves as supervisor as required; trains less skilled employees in job roles
- Completes report of daily work activities and problems encountered
- Responds to work in emergency situations; may be assigned to other labor projects as general labor such as snow and ice removal, sanitation and debris removal, operating equipment, or other labor or maintenance work roles
- Responds to emergencies when required and subject to call back
- Performs related work as required

### **Knowledge, Skills, and Abilities**

- Thorough knowledge of occupational hazards and safety precautions of tree trimming
- Considerable knowledge of the methods, materials, and tools used in tree trimming
- Knowledge of the characteristics of deciduous trees and vegetation of the area
- Skill in the use of various manual and power tools, equipment, and materials of the trade
- Ability to climb trees at significant heights, in dense foliage, while using shoe spikes and harness equipment
- Ability to apply and monitor safety precautions of personnel on the job site and assign and review the work of less senior tree trimmers or other personnel

- Ability to communicate effectively, both orally and in writing, with Town residents, the general public, business owners, public officials, and employees
- Ability to understand and follow oral and written instructions
- Ability to recognize conditions of deciduous trees including diseases, parasites, and structural weakness as well as soil conditions which might affect removal or pruning

### **Physical Requirements**

Work in this class is heavy work requiring exertion of in excess of 100 pounds of force occasionally, and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects. Employee must have visual acuity to conduct inspection of small defects or parts, operate mechanical, electrical, and hydraulic hoisting equipment (bucket truck), and other related equipment. Employee must have the physical stamina to perform strenuous work for long periods of time, operate chain saws and pruning devices, operate hydraulic bucket trucks, and climb trees with chain saws using spikes and harness gear.

### **Working Conditions**

Work is performed out-of-doors and is subject to extreme heat (above 100 deg F) and cold (below 32 deg F). Employee is subject to hazards associated with proximity to moving mechanical parts (chain saws), electrical current, falling from heights, exposure to oils and grease or pesticides, loud noise from equipment, and atmospheric conditions. Employee is exposed to various native poisonous plants (poison ivy, etc), wild animals and reptiles, and various bugs, bees, and spiders and must wear protective clothing, ear protection, hard hats, and may be required to work in cramped conditions limiting movement of arms and legs.

### **Education and Experience**

Graduation from high school or GED equivalency and 4 years' experience in commercial or municipal tree trimming or related arboricultural work.

### **Special Requirements**

Valid North Carolina commercial driver's license (CDL-B); CDL-A may be required

**FLSA Status:** Nonexempt (eligible for overtime or equivalent compensatory time at 1½ times the employee's regular weekly rate for all hours worked in excess of 40 hours in the City's official work week and not the employee's work schedule)

### **Disclaimer**

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The Physical Requirements and Working Conditions section of this classification may vary from position to position and a more thorough description of these elements can be found in the employee's Position Analysis Questionnaire (PAQ). The employer reserves the right to assign or otherwise modify the duties assigned to this classification.