

Sanitation Worker - 2511

Primary Reason Why Classification Exists

Performs light to heavy manual labor work in the collection and disposal of municipal garbage, yard waste, brush and refuse from residences and businesses

Distinguishing Features of the Class

An employee in this class collects municipal garbage, yard waste, and refuse from residences and businesses. Work is performed as a member of a sanitation collection crew and includes loading waste into a rear packer garbage truck (consisting of potentially heavy garbage containers and waste bags) and washing and steam cleaning garbage trucks. Workers will also pick up dead animals when needed. Work also includes grinding brush by feeding limbs into a chipper. Work occurs in all weather conditions and includes working holidays and possibly working overtime. Work is supervised by a route supervisor or other sanitation official and is evaluated for efficiency and work completion according to department and community standards of assigned routes

Essential Duties

- Works as a team on a rear packer garbage truck; inspects garbage to avoid collecting contaminated and hazardous waste; moves or picks up solid waste carts from curb and takes to the back of sanitation truck; attaches cart to tipper and dumps contents into truck; returns carts to curb; cleans area around carts and curbs; may need to get cans and bins at house and return them to house for elderly and/or disabled residents
- Provides labor to other personnel in the removal and transport of brush and limbs, yard waste, recycling, and household trash collection; may be assigned to help with chipping operations or other public works duties as assigned
- Directs traffic and guides truck operator in congested areas as sanitation equipment operator backs up truck; spots for driver when necessary
- May perform routine and unskilled preventative maintenance on equipment; cleans garbage collection vehicles including tasks such as washing, steaming, and cleaning interior
- Assembles automated garbage cans, delivers them to residences, and makes repairs to cans as needed
- Delivers notices to city residents and businesses about sanitation operations such as holidays, special pickups, and schedule changes
- Maintains a clean wash bay
- Performs related duties as required

Knowledge, Skills, and Abilities

- Some knowledge of garbage truck operation including operation of a packer blade
- Some knowledge of geographical location of city streets
- Ability to perform continuous heavy manual work at a steady pace in adverse weather conditions; ability to understand and follow specific oral instructions; dependability
- Ability to lift and dump garbage bags/cans into a rear loading garbage truck (up to nine tons of garbage or yard waste per day)
- Ability to walk and stand for long periods of time, perform duties in heavy traffic and under adverse weather conditions, and work as part of a team in a variety of weather conditions

Education and Experience

Graduation from high school or GED equivalency is required; some prior manual labor work experience in refuse or garbage collection is desired.

Special Requirements- Must possess a valid North Carolina driver's license. If assigned to operate equipment, would require a commercial driver's license (CDL-B). Also, prefer certification in first aid & CPR.

Physical Requirements

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Work requires climbing, balancing, stooping, crouching, reaching, walking, pushing, pulling, lifting, grasping, and repetitive motions. Vocal communication is required to communicate with other workers and the public. Hearing is required to perceive spoken words and other sounds encountered in the course of work (sirens, automobiles, horns, and others). Visual acuity is required for moving equipment, determining the accuracy and thoroughness of work performed, and observing general surroundings and activities to ensure safety.

Working Conditions

Work occurs primarily in outside environmental conditions including extreme heat and cold. Employee is subject to the noise which may require the worker to shout to be heard above the ambient noise level. Employee is subject to vibration such as oscillating movements of the extremities or whole body when working with equipment. Employee is subject to hazards including exposure to mechanical equipment and atmospheric conditions due to exposure to fumes, odors, dusts, and oils and potential for biological or human waste. Employee is exposed to moving or parked vehicles, stray or loose animals, insects, broken glass and metal, and other conditions associated with solid waste collections

FLSA Status: Nonexempt (eligible for overtime or equivalent compensatory time at 1½ times the employee's regular weekly rate for all hours worked in excess of 40 hours in the City's official work week and not the employee's work schedule).

Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The Physical Requirements and Working Conditions section of this classification may vary from position to position and a more thorough description of these elements can be found in the employee's Position Analysis Questionnaire (PAQ). The employer reserves the right to assign or otherwise modify the duties assigned to this classification.