

Recreation Official - 3911

Primary Reason Why Classification Exists

To serve as an official or referee at various sporting or competitive athletic events

Essential Duties

- Serves as an official or referee at competitive athletic or sporting events
- Inspects sporting equipment and examines participant uniforms to ensure compliance with event and safety regulations
- Reviews the rules and regulations with participants and coaches
- Detects infractions of rules and decides penalties according to established regulations
- Signals participants or other officials to make them aware of infractions or to otherwise regulate play or competition
- Resolves claims of rule infractions or complaints to participants and assesses any necessary penalties, according to regulations
- Judges performances in sporting competitions in order to award points, impose scoring penalties, and determine results
- Keeps track of elapsed times during game segments; starts and stops play when necessary
- Verifies scoring calculations before competition winners are announced
- Performs related tasks as required

Knowledge, Skills, and Abilities

- Knowledge of the rules and regulations of various team sporting events and games
- Knowledge of human behavior and performance during athletic events
- Knowledge of English grammar including the meaning and spelling of words and rules of composition
- Knowledge of principles and processes of effective customer service
- Ability to recognize infractions of rules by participants and enforce rules and penalties against teams or participants
- Ability to communicate information and speak clearly so others will easily understand
- Ability to identify and understand the speech of participants, parents, spectators, coaches, and department staff
- Ability to see details at a distance and at close range (within a few feet of the observer)
- Ability to display physical stamina over long periods of time without fatigue
- Ability to arrange processes or events and actions in a certain order or pattern based on specific rules (e.g., patterns of numbers, letters, words, pictures) of games and actions of participants

Physical Requirements

This is medium work requiring the exertion of 50 pounds of force occasionally, up to 20 pounds of force frequently, and up to 10 pounds of force constantly to move objects. Work requires standing, running, jogging, stooping, kneeling, crouching, reaching, walking, pushing, pulling, lifting, grasping and other repetitive motions. Vocal communications is required to express or exchange information and may include shouting from a distance to alert event participants of warnings, infractions, or other situations. Hearing is required to perceive information at normal

spoken word levels and shouts from participants often made in context with boisterous fans and supporters. Visual acuity is required for depth perception, visual inspection involving small defects of equipment or condition of participants and fields of play, determining the accuracy and thoroughness of the play of participants, and to observe general surroundings and activities

Working Conditions

Employees are subject to both inside and outside environmental conditions depending on the sport or athletic events and are expected to exercise caution and wear adequate clothing and body protection from extreme cold or heat, noise, and other atmospheric conditions. Employees are also exposed to the potential for physical harm or verbal abuse by intoxicated or belligerent sporting or event patrons. Employees may be exposed to blood borne pathogens during close contact with participants who have sustained injuries and may be required to wear specialized protective equipment.

Education and Experience

Any combination of education and experience in the field of sports officiating

Special Requirements

- Valid North Carolina driver's license may be required
- Be at least 18 years of age
- Certified in CPR, first aid, and by the American Red Cross Life Guard Training (or equivalent certification)
- Certified as a referee or official for various sporting events

FLSA Status: Nonexempt (eligible for overtime or equivalent compensatory time at 1½ times the employee's regular weekly rate for all hours worked in excess of 40 hours in the City's official work week and not the employee's work schedule)

Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The Physical Requirements and Working Conditions section of this classification may vary from position to position and a more thorough description of these elements can be found in the employee's Position Analysis Questionnaire (PAQ). The employer reserves the right to assign or otherwise modify the duties assigned to this classification.

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