

Recreation Maintenance Worker - 2111

Primary Reason Why Classification Exists

To perform general to semi-skilled manual labor work in the maintenance and repair of buildings and grounds for the Parks and Recreation Department and other City facilities

Distinguishing Features of the Class

An employee in this class is responsible for performing general to semi-skilled manual labor work in the maintenance and repair of Parks and Recreation facilities. Emphasis of the work is on building maintenance but also includes the maintenance and preparation of sports fields for seasonal sports, indoor facilities, playgrounds, jogging trails, and special events. The employee is also required to serve as a custodian by picking up trash and cleaning restrooms. Work is supervised by a maintenance supervisor and its performance is evaluated on the basis of attaining individual and team performance objectives, quantity and quality of work, safety of crew members, and responsiveness to requests or complaints.

Illustrative Tasks

- Performs general buildings and grounds maintenance work in parks and other City facilities; repairs park and playground equipment and buildings; paints equipment and facilities; performs minor plumbing, masonry, carpentry, HVAC, and electrical repairs
- Performs general landscaping duties including planting, cutting, and pruning trees and shrubs and mulching; uses equipment to mow grass, weed eat, rakes leaves, cut back ditch banks, and other tasks
- Operate trucks, tractors, dump trucks, and other grounds maintenance equipment; pulls trailers carrying equipment
- Picks up and disposes of trash and garbage; empties trash containers in areas
- Cleans, maintains, and provides general housekeeping for park restrooms and administrative and recreational buildings; replenishes supplies
- Prepares and maintains athletic fields; line ball fields for sports events; inspects facilities for safety hazards; makes repairs or refers to skilled trades employees
- Helps set up for programs and special events; assists with the installation, repair, removal, and storage of holiday decorations; serves as backups to cemetery maintenance personnel
- Maintains and repairs equipment
- Applies pesticides under license of a Supervisor
- Performs related tasks as required

Knowledge, Skills and Abilities

- General knowledge of the tools, materials, and equipment used in grounds maintenance work and in standard building trades; general knowledge of turf maintenance
- Knowledge of sports sufficient to prepare ball fields and facilities
- Some knowledge of safety precautions applicable to the duties of the class
- Ability to understand and follow both oral and written instructions; works well as a team member
- Ability to prepare written reports; ability to operate machinery and equipment
- Ability to perform manual labor for extended periods of time

- Ability to establish and maintain effective working relationships with associates and exhibit tact when dealing with public
- Ability to work overtime and weekends if required
- Ability to identify and report maintenance needs or safety issues to a supervisor
- Ability to use a computer and related software

Physical Requirements

Work in this class is characterized as heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Work requires climbing, balancing, stooping, kneeling, crouching, reaching, standing, working, pushing, pulling, lifting, grasping, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of the spoken word. Hearing is required to perceive information at normal spoken word levels. Visual acuity is required for depth perception, color perception, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms' length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities.

Working Conditions

Employee in this class is subject to both inside and outside environmental conditions, extreme cold (below 32 deg F) and heat (above 100 deg F), noise from motorized maintenance equipment (mowers, cutting devices, etc), vibrations, atmospheric conditions, and oils, greases, fumes, dirt, broken pavement, sharps from metal and glass, and biting or stinging insects and possibly reptiles. Employee must wear hearing/visual protection while performing most field work and may be exposed to blood borne pathogens requiring specialized personal protective equipment.

Education and Experience

Graduation from high school or GED equivalency and some prior experience in buildings and grounds maintenance.

FLSA Status: Nonexempt (eligible for overtime or equivalent compensatory time at 1½ times the employee's regular hourly rate for all hours worked in excess of 40 hours in the City's official work week and not the employee's work schedule)

Special Requirements

- Valid North Carolina driver's license
- First aid and CPR and AED preferred
- North Carolina Pesticide Applicator's license is preferred

Disclaimer

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The Physical Requirements and Working Conditions

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section of this classification may vary from position to position and a more thorough description of these elements can be found in the employee's Position Analysis Questionnaire (PAQ). The employer reserves the right to assign or otherwise modify the duties assigned to this classification.

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