

## **Lifeguard - 3941**

### **Primary Reason Why Classification Exists**

To perform supervision, maintenance, and skilled lifeguarding for the City's swimming pool

### **Essential Duties**

- Monitors the activity of pool patrons of all ages; enforces safety rules; warns patrons of violations and may remove patrons for repeated violations
- Performs rescue and applies first aid in emergencies; contacts fire or emergency medical personnel as required for additional support
- Maintains records and statistics of participants and activities for various aquatics programs
- Assists in the maintenance of the swimming pool by monitoring and maintaining pool filtration system; conducts periodic testing of pool water chemistry and adjusts chemicals as needed to maintain standards
- Performs miscellaneous duties such as answering the telephone, running errands, picking up supplies for activities, conducting classes, selling tickets and concessions, collecting fees, and helping set up for classes or events
- Cleans bathrooms, facilities, shelter, office, and pool
- Tests program participants for swimming skill levels; certifies skill level of participants for more advanced classes or for the ability to swim in deep end of pool and use pool slide
- Performs duties as needed related to opening and closing of pool facilities
- Performs related tasks as required

### **Knowledge, Skills and Abilities**

- Knowledge of the principles and practices of first aid, Emergency Medical Responder (EMR), dealing with hazardous materials, and swimming and lifesaving techniques
- Knowledge of tools and products used to clean bathrooms, facilities, and other buildings
- Knowledge of state rules and regulations affecting the operation and safety of swimming pool and safety of pool patrons
- Knowledge of the equipment, facilities, operations, and techniques used in a comprehensive aquatics program
- Ability to use various tools, chemicals, and equipment to maintain the usability and safety of the swimming pool; ability to test water and add chemicals to maintain water quality standards
- Ability to teach swimming lessons to all age groups
- Ability to enforce safety and health regulations relating to swimming pool operations
- Ability to establish and maintain effective working relationships with other employees, supervisors, and the general public
- Ability to communicate effectively with pool patrons; ability to enforce pool rules with firmness and resolve
- Ability to give and understand oral and written instructions

### **Physical Requirements**

This is medium work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. While performing

the duties of this job, the employee is frequently required to run, swim, walk, sit, talk, and hear. The employee is occasionally required to use hands to finger, handle, feel, or operate objects, tools, or controls and their hands and arms to reach. The employee is frequently required to climb up or down from an observation tower. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and the ability to adjust focus. Employees are required to perform exercises at the beginning and during the shift schedule to remain fit in the event of a quick response to an emergency situation

### **Working Conditions**

Work in this class is performed primarily in an outdoor setting with frequent exposure to the rays of the sun, wind, and exposure to chlorine conditions. Employee is also exposed to potential injury related to swimming pool lifeguarding hazards. Employees are exposed to the potential of coming into contact with blood borne pathogens in the course of rescue and lifesaving work and are required to wear specialized personal equipment (e.g., gloves, masks, etc). Employees are also exposed to the potential for physical harm or verbal abuse by intoxicated or belligerent pool patrons

### **Education and Experience**

Preference is for a high school graduate and 1 - 2 years pool lifeguard experience

### **Special Requirements:**

- Valid North Carolina driver's license may be required to operate City vehicles
- At least 16 years of age
- Certified in CPR, first aid, and by the American Red Cross Life Guard Training (or equivalent certification)
- AED certification and possession of Water Safety Instructor, Water Safety Aide, and Basic Swimming Instructor are preferred

**FLSA Status:** Nonexempt (eligible for overtime or equivalent compensatory time at 1½ times the employee's regular weekly rate for all hours worked in excess of 40 hours in the City's official work week and not the employee's work schedule)

### **Disclaimer**

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to perform the job. The Physical Requirements and Working Conditions section of this classification may vary from position to position and a more thorough description of these elements can be found in the employee's Position Analysis Questionnaire (PAQ). The employer reserves the right to assign or otherwise modify the duties assigned to this classification.